

## AVOCATS SANS FRONTIERES IS LOOKING FOR A **Learning and Research Manager Sahel & Central Africa**

- Location: Brussels, Belgium
- Start: date As soon as possible
- Contract : Fixed-term contract
- Closing date for applications: October 10 2023

### Avocats Sans Frontières : justice for equity



Avocats Sans Frontières (ASF) is an international non-governmental organization founded in Belgium in 1992. ASF supports access to justice, the realization of human rights and the fight against injustice in countries where human rights are threatened. ASF has offices in the Democratic Republic of Congo, Niger, Uganda, Tunisia, Morocco, the Central African Republic and Kenya. General coordination is carried out from the Brussels office.

More info on [www.asf.be](http://www.asf.be).

### Job description

Your role will be to support teams in the Sahel region (Niger) and in Central Africa (DRC and CAR) in collecting and disseminating knowledge and evidence (Knowledge management). This role is essential for developing intervention strategies and increasing their impact, increasing expertise in human rights and access to justice in the region, and supporting national and regional advocacy actions built on ASF's experience.

You will report to the Director of Strategic Support (Brussels) and maintain a technical/functional link with the country teams, the Knowledge and Learning unit in Brussels and the Learning and Research Managers in ASF's various regions of intervention.

### Main responsibilities

- You lead the knowledge and learning management strategy in the region, helping programs to extract lessons learned and highlight results achieved within the framework of defined objectives, and contribute to the quality of the work carried out through capacity building and support for civil society organizations.
- In support of our teams, you will set up MEAL systems for each project, while ensuring systemic coherence, support the preparation and dissemination of reports and evaluations, suggest the use of innovative monitoring-evaluation techniques to better capture the impact of our actions, and support our teams in their use.
- You contribute to the research strategy on the basis of identified thematic priorities and in line with the advocacy strategy, and support teams (internal and external) in the development of research.
- You will assess needs and contribute to building the skills of partners and staff required to achieve project MEAL objectives.

- You contribute to the reinforcement of adapted, efficient and realistic field monitoring systems according to projects (monitoring of prison conditions, civic space, observation of trials, violation of community rights, etc.).

### Profile required

- Master's degree in law, sociology, anthropology, criminology, etc.
- At least 5 years' professional experience in operational research
- Experience in Central Africa and/or the Sahel
- Knowledge of and participation in North and South academic networks
- Experience of working in fragile contexts
- Fluency in French; knowledge of English is desirable
- Willingness to travel regularly in the countries concerned
- Excellent ability to work in a team, both face-to-face and remotely

### What we offer

- A 12-month fixed-term contract (renewable)
- A gross monthly salary of between €4090.39 and €4882.08, depending on the level of relevant previous experience.
- Numerous benefits: 25 days annual leave, 2 days teleworking per week possible, meal vouchers (8€/day), reimbursement of transport costs, reimbursement of telephone costs and a teleworking bonus, hospitalization insurance for you and your family, group insurance.
- The opportunity to work for an NGO promoting and supporting access to justice, the realization of human rights and the rule of law.
- The opportunity to play a part in major and inspiring change. You'll be part of a motivated and passionate team committed to its mission.
- A stimulating and exciting work environment in an organization that pays great attention to work-life balance.

### How to apply

Please send your CV, covering letter and availability to [job@asf.be](mailto:job@asf.be), specifying "**Sahel & Central Africa Learning and Research Manager**" in the subject line, by October 10, 2023.

- *ASF reserves the right to close the recruitment process before the application deadline.*
- *ASF will only respond to successful applicants.*
- *In accordance with our data protection policy, applications will be deleted once the recruitment process is closed.*