



ASF IS LOOKING FOR

A NATIONAL CONSULTANT TO CONDUCT A TWO-DAY TRAINING FOR CIVIL SOCIETY ORGANIZATIONS IN MOMBASA ON PREVENTION OF VIOLENT EXTREMISM.

Background

General objectives

Building on its efforts in Kenya, Avocats Sans Frontières (ASF) seeks to engage a national consultant to deliver a two-day training session in Mombasa County. This session will serve members of a Community of Practice (CoP) comprising Civil Society Organizations dedicated to human rights, under the initiative titled 'Unlocking Civil Society Voices for Sustainable Development'.

Specific objective:

- **Enhance Understanding of PVE Trends:** Equip CoP members with an advanced understanding of global and local trends in violent extremism, focusing on the root causes, emerging threats, links with human rights and preventative measures.

Outputs

Training Design and Delivery: The consultant should design a training program for the Community of Practice (CoP) members which will be comprehensively designed to address both foundational and specialized needs. It will incorporate the following specific areas as identified by CoP members and any other emerging areas:

1. Training Guide Development:

- Create a comprehensive training guide that covers all specified areas on trends in PVE.
- The curriculum should include detailed modules for each area, with clearly defined learning objectives, methodologies, and resources required.

2. Facilitation of Training Sessions:

- Conduct interactive training sessions based on the developed curriculum. This includes delivering lectures, facilitating discussions, and leading workshops and case study analysis.
- Utilize adult learning and participatory training techniques to engage CoP members actively.

3. Training Materials:

- Develop and provide all necessary training materials, such as presentation slides, reading materials, case studies, handouts, and guidelines for exercises.
- Ensure materials are tailored to the diverse learning styles and needs of the CoP members.

4. Evaluation and Feedback Mechanisms:

- Implement tools and methodologies for assessing the effectiveness of the training sessions and the impact on the participants' skills and knowledge, in coordination with ASF.
- Provide a comprehensive final report summarizing outcomes, participant feedback, and recommendations for future training sessions.

Profile and qualifications

The consultant should ideally possess a combination of qualifications, skills, and experience in the following areas:

Academic Qualifications:

1. Advanced Degree: A master's degree or higher in International Relations, Security Studies, Political Science, Sociology, or a related field relevant to violent extremism and its prevention.

Professional Experience:

- Expertise in PVE: Demonstrated experience in the field of violent extremism prevention, including hands-on experience in designing and implementing PVE programs, and on its links with human rights.
- Training Experience: Proven track record in designing and conducting training sessions for diverse audiences, particularly in sensitive and complex subjects like violent extremism and human rights.
- Field Experience: Practical experience working in conflict zones or regions affected by violent extremism is highly valuable, providing insights into the on-ground realities and challenges.

Skills and Competencies:

- **Instructional Design:** Strong skills in curriculum development and educational program planning, tailored to adult learning principles.
- **Communication:** Excellent oral and written communication skills, with the ability to present complex information in a clear and engaging manner in English and Swahili.
- **Analytical Skills:** Ability to analyze and synthesize information from various sources to create coherent and practical training content.
- **Cultural Sensitivity:** Awareness and understanding of cultural differences; ability to navigate and respect diverse perspectives in a multi-cultural learning environment.
- **Adaptability:** Ability to adapt training approaches based on participant feedback and evolving learning needs.

Length of assignment

5 working days in June 2024.

How to apply

Applications must be submitted before **27th May 2024**. The following documents must be sent:

- A cover letter explaining the applicants' motivation for undertaking this assignment
- A CV detailing the applicant(s) relevant qualifications and experience, including the name of at least two referees.
- A financial proposal detailing anticipated costs, including the applicant(s) daily fees.
- A short technical proposal detailing the applicant's understanding of the study's objectives, methodology, and data collection, as well as a proposed timeline.

Applications must be submitted to Jim India (jindia@asf.be) with the following subject line: **KE Community of Practice Training – [Name of applicant]**

About Avocats Sans Frontières (ASF)

Established in Brussels in 1992, Avocats Sans Frontières (ASF) is an international NGO specialising in defending human rights and access to justice. The organization fights against injustices in our societies and promotes the principle of the rule of law based on human rights. From Kinshasa to Tunis, from Bangui to Kampala, our teams contribute to: Develop the power of action of populations; Strengthen the capacities of actors in access to justice (magistrates, court clerks, lawyers, paralegals, social workers, community leaders, etc.) to better support those subject to trial; Promote legislative reforms for a better respect of human rights. ASF intervenes in situations where the full and effective realization of rights and individual and public freedoms is seriously endangered. These situations are mainly characterized by: structural dysfunctions of the justice institutions, a lack of independence of these institutions, the manipulation of the law by political, military or economic groups, at the expense of the general interest, shortcomings in terms of willingness and/or capacity of the State to ensure the provision of basic public services, including the public service of justice; economic development prospects severely compromised; or significant social tensions.

All our activities are carried out in partnership with local entities: organisations and civil society groups, lawyers, bar associations, local institutions and authorities, community leaders, paralegals, social workers, international NGOs and other institutions... Our activities fall into three categories: provision of legal aid services, capacity building, and advocacy.

The project

ASF and the Legal Resources Foundation (LRF) in Kenya have partnered under the DGD2 programme as part of a specific outcome (project) entitled "*Unlocking civil society voices for sustainable development*" which aims to promote public participation in socio-economic and public governance through the reinforcement of civil society capacity. The project will be implemented in the two counties of Isiolo and Mombasa and is focused on three interconnected result areas:

1. *Evidence gathering*: grassroots organisations and Civil Society Organisations (CSOs) improve their methods of engagement with duty-bearers through the documentation and reporting of human rights violations.
2. *Access to remedy*: CSOs and Legal Aid Service Providers (LASPs) are able to accompany local populations to access remedies through capacity enhancement, public legal education, legal protection, etc.
3. *Advocacy*: CSOs influence decision-makers to adopt positive reforms through evidence-based dialogues and strategic litigation.

Through these three approaches, the project will aim to contribute to a paradigmatic shift towards rule of law and human rights-based democratic governance and inclusive development in Kenya. The project focuses on two key thematic areas of intervention, namely:

- **The governance of natural resources**: as per Vision 2030, natural resources, in particular extractive resources are earmarked as the key driver of economic

development in Kenya. Yet, they are currently managed in ways that threaten the sustainability of the development they induce. In resource extraction or infrastructure projects, predatory behaviours tend to substitute specific individual or group interest to the general interest. The development induced is in turn exclusive of specific groups, and a cause for conflict as tensions may rise around key projects.

- **The prevention of violent extremism (PVE):** as a national security priority, PVE is a particularly topical issue in Kenya. Whereas guided by legitimate security risks, the fight against terrorism follows a strict approach to security, and a one-dimensional logic of armed intervention. This results in socio economic deterioration and exclusion for the populations living in the proximity of the targeted areas, and the rise of impunity for state-induced human rights violations. It is therefore fundamental to address not only the manifestations of violation extremism, but its roots causes which are often sociological, political and economic in nature.