



ASF IS LOOKING FOR

A NATIONAL CONSULTANT TO CONDUCT A TRAINING ON REMEDY MECHANISMS IN THE EXTRACTIVE SECTOR IN TANZANIA

Background

The extractives sector has been growing over the past couple of years in Tanzania, particularly in northern regions rich in minerals, and in areas affected by the transnational East African Crude Oil Pipeline (EACOP). While a key driver for economic development, such projects may also have potential harmful impacts for surrounding communities, such as environmental destruction, the exacerbation of economic or gender inequality, the rise of a precarious job market with a lack of decent working conditions, and land rights as well as other human rights violations. In this context, it is fundamental for those suffering human rights violations and abuses to be able to voice their complaints, find redress for their grievances and hold those who commit harm accountable for their actions.

General objectives

As part of its capacity-building activities in Tanzania, ASF is looking for a national consultant to conduct a training on available remedy mechanisms in the field of extractive industries in Tanzania (mining, oil and gas). The training will seek to enhance the capacities of civil society organizations and legal aid providers on the functioning of remedy mechanisms in Tanzania.

The training will build on a short manual and a [study on remedy mechanisms in Tanzania](#). It will aim to provide CSOs and legal aid providers based in Mara and Shinyanga with practical information, tools and recommendations on how best to assist community members in lodging complaints and engaging with remedy mechanisms.

The training will discuss available remedy mechanisms, namely state-based judicial mechanisms (courts), state-based non-judicial mechanisms (CHRAGG, NEMC, Local Government Authority, Chief Government Valuer, Mining Commission, EWURA and the Commission for Mediation and Arbitration) and companies' grievance mechanisms (EACOP, Williamson Diamond Mine and Barrick North Mara Gold Mine) in Tanzania.

Specific objectives

1. Develop a training programme for a three-day training in Mwanza of legal aid providers and CSOs

2. Facilitate a three-day training for CSOs and legal aid providers on remedy mechanisms at national and local levels to strengthen their capacities, in particular their legal skills and their understanding of remedy mechanisms. The training should include interactive approaches
3. Offer practical recommendations to legal aid providers and CSOs on how best to lodge complaints before each remedy mechanism and how best to engage with the latter.
4. Coordinate the capacity-building activity and participate in meetings with ASF and its partners
5. Contribute to and support the update of an existing remedy study and manual on remedy mechanisms

Deliverables

1. Course outline, course content, handouts and training delivery schedule
2. End-of-training report
3. Contribute to the finalisation of the short manual or booklet on remedy mechanisms

Profile and qualifications

The consultant will have to show the following qualifications and abilities:

1. A law degree or a master's degree in social sciences, human rights, or any related discipline.
2. Experience facilitating trainings for legal aid providers and/or CSOs in Tanzania, including with interactive methodologies.
3. Expertise in business and human rights, on the UN Guiding Principles on Business and Human Rights and access to remedy
4. Expertise in the field of natural resource governance and extractive industries in Tanzania.
5. Excellent English and Swahili speaking and writing skills.
6. Experience conducting training consultancy assignments with other international NGOs (desirable)
7. Right to work in Tanzania

Length of assignment

6 working days **from June 24th 2024**.

How to apply

Applications must be submitted before **14th of June 2024**. The following documents must be sent:

6. A cover letter explaining the applicants' motivation and expertise for undertaking this assignment
7. A CV detailing the applicant(s) relevant qualifications and experience, including the name of at least two referees (should not exceed more than 3 pages).
8. A financial proposal detailing the activity's anticipated costs, including the applicant(s) daily fees. The consultant's daily fee cannot exceed 250 EUR a day (excluding costs).
9. A short technical proposal detailing the applicant's understanding of the training.

Applications must be submitted to Nicole Kaneza (nkaneza@asf.be) and Lucie Benaiteau (lbenaitau@asf.be) with the following subject line: **TZ Training Remedies – [Name of applicant]**

About Avocats Sans Frontières (ASF)

Established in Brussels in 1992, Avocats Sans Frontières (ASF) is an international NGO specializing in defending human rights and access to justice. From Kinshasa to Tunis, from Niamey to Kampala, our teams inform people about their rights, help civil society and lawyers to provide them with better assistance, and promote legislative reforms designed to increase respect for human rights.

ASF intervenes in situations where the full and effective realization of rights and individual and public freedoms is seriously endangered. These situations are mainly characterized by: structural dysfunctions of the justice institutions, a lack of independence of these institutions, the manipulation of the law by political, military or economic groups, at the expense of the general interest, shortcomings in terms of willingness and/or capacity of the State to ensure the provision of basic public services, including the public service of justice; economic development prospects severely compromised; or significant social tensions.

All our activities are carried out in partnership with local entities: organizations and civil society groups, lawyers, bar associations, local institutions and authorities, community leaders, paralegals, social workers, international NGOs and other institutions. Our activities fall into three categories: provision of legal aid services, capacity building, and advocacy.

The project

With funding from the Belgian DGD, Avocats Sans Frontières (ASF) is implementing a five-year programme (2022-2026) in various East African countries. Through civic participation, the programme aims to operate a paradigmatic change towards socio-economic development that is sustainable, inclusive, and respectful of the rule of law and human rights.

The outcome sought through this project is to empower Tanzanian communities and civil society organizations to engage government and industry in fostering access to justice, good governance and human rights in natural resource governance. The project works around three main pillars, including documentation, remedy and advocacy. Under the second pillar

dedicated to remedy, legal assistance will be provided to communities whose human rights have been affected by extractive industries. This research aims to pave the way for this legal assistance activity by mapping out remedies and communities' challenges in engaging with them.

Methodology

This assignment will be conducted in close collaboration with ASF's Litigation Manager (LM) and Research and Learning Manager (RLM), both based in Kampala. The consultant and the LM and RLM will collaborate on the validation of the training course and the short manual/guide. The role of the consultant will be crucial in complementing the booklet on remedy mechanisms and providing practical recommendations based on his/her expertise of remedy mechanisms in the extractives sector in Tanzania.

This capacity-building activity will be conducted in partnership with Business and Human Rights Tanzania (BHRT). The LM will attend the training in Mwanza.

The methodology of this assignment will involve an inception meeting with the consultant, followed by a review of existing materials and design of the course. Following the validation of the contents, with LM, RLM and BHRT, the training will be implemented for a duration of three days in Mwanza. The consultant will draft and share the final report with ASF the week following the training.

Timeline

Dates	Steps
2 nd week of June 2024	Inception meeting with the consultant
17 th to 22 nd of June 2024	Review and validation of the training programme and course content
1 st week of July	Implementation of training
2 nd week of July	Final report